

COMMUNITY RELATIONS POLICY

Purpose

At 17 ASUS Resources Ltd., we recognize the importance of fostering positive relationships with the communities where we operate. This policy outlines our commitment to engaging with local communities, supporting their development, and providing opportunities for local businesses and individuals.

Scope

This policy applies to all projects and operations conducted by 17 ASUS Resources Ltd. across Nigeria. It encompasses all aspects of community engagement, including employment practices, subcontracting opportunities, and local business support.

Core Principles

1. Local Employment Opportunities

- **Right of First Refusal:** Local indigenes will be given the right of first refusal for employment opportunities arising from our projects. We aim to prioritize the hiring of individuals from the communities where we operate, ensuring that they benefit directly from our presence.
- **Training and Development:** We will invest in training and development programs for local workers to enhance their skills and employability, contributing to their long-term professional growth.

2. Local Business Support

- **Subcontracting:** Minor contracts and services required for our projects will be subcontracted to businesses within the community. This approach supports local enterprises and ensures that the economic benefits of our projects are distributed locally.
- **Local Supplier Preference:** We will prioritize sourcing materials and services from local suppliers whenever feasible, fostering economic growth and development within the community.

3. Community Engagement

- **Open Communication:** We will maintain open lines of communication with community leaders and stakeholders to understand their needs and concerns. Regular consultations will be held to ensure that our activities align with community interests.
- **Community Feedback:** We will actively seek feedback from local residents and incorporate their input into our project planning and execution. This feedback

will help us address any issues and improve our engagement efforts.

4. Ethical Practices

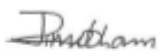
- **Transparency:** All interactions with the community will be conducted with transparency and integrity. We will provide clear information about our projects and activities, ensuring that community members are informed and engaged.
- **Compliance:** We will adhere to all local regulations and standards related to community engagement and support, ensuring that our practices are lawful and ethical.

Implementation

- **Responsibility:** The Community Relations Manager will be responsible for overseeing the implementation of this policy and ensuring compliance across all projects and operations.
- **Monitoring and Evaluation:** We will regularly monitor and evaluate our community engagement efforts to assess their effectiveness and make necessary improvements.
- **Reporting:** We will provide periodic reports on our community engagement activities and outcomes, ensuring transparency and accountability.

Conclusion

At 17 ASUS Resources Ltd., we are committed to making a positive impact on the communities where we operate. Through this Community Relations Policy, we aim to foster local development, support community businesses, and build strong, mutually beneficial relationships with local stakeholders.



Zuberu Jimoh
Managing Director