

SAFETY POLICY

Overview

At 17 ASUS Resources Ltd., the safety and well-being of our employees, contractors, and stakeholders are paramount. Our Safety Policy is designed to ensure a safe and healthy working environment across all our operations and projects, reflecting our commitment to the highest standards of safety and risk management.

Objectives:

- **Protect Health and Safety:** To prevent accidents and injuries by identifying and mitigating hazards associated with our operations.
- **Promote Safety Awareness:** To foster a culture of safety through continuous education and training.
- **Ensure Compliance:** To adhere to all relevant safety regulations and standards, including local and international safety guidelines.

Policy Statement: 17 ASUS Resources Ltd. is dedicated to maintaining a safety culture that prioritizes the health and well-being of all employees and stakeholders. This commitment is demonstrated through the following key principles:

1. Leadership Commitment:

- **Management Responsibility:** The management team is committed to ensuring that safety policies and practices are implemented effectively. They will allocate necessary resources, provide leadership, and support safety initiatives.
- **Employee Involvement:** Encourage active participation from all employees in safety programs and decision-making processes related to safety and health.

2. Risk Management:

- **Hazard Identification:** Conduct regular risk assessments to identify potential hazards in the workplace and during operational activities.
- **Mitigation Measures:** Implement control measures and safety procedures to manage and reduce identified risks.

3. Safety Training:

- **Training Programs:** Provide comprehensive safety training to all employees, including induction training for new hires and ongoing refresher courses.
- **Competency Development:** Ensure that all personnel are competent to perform their tasks safely through skills development and certification programs.

4. **Incident Reporting and Investigation:**

- **Reporting System:** Establish a clear procedure for reporting accidents, incidents, and near-misses. Ensure that all incidents are reported promptly and accurately.
- **Investigation:** Conduct thorough investigations of all incidents to determine root causes and implement corrective actions to prevent recurrence.

5. **Emergency Preparedness:**

- **Emergency Plans:** Develop and maintain emergency response plans to address potential emergencies, including evacuation procedures and emergency contact information.
- **Drills and Exercises:** Regularly conduct drills and exercises to ensure preparedness for emergency situations.

6. **Compliance and Continuous Improvement:**

- **Regulatory Compliance:** Ensure adherence to all relevant safety regulations, standards, and legislation.
- **Continuous Improvement:** Regularly review and update safety policies and procedures to improve safety performance and address new challenges.

7. **Communication:**

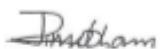
- **Safety Information:** Provide clear and accessible information on safety policies, procedures, and practices to all employees.
- **Feedback Mechanism:** Establish a system for employees to provide feedback on safety issues and suggest improvements.

Responsibility: All employees, contractors, and stakeholders are expected to:

- Adhere to safety policies and procedures.
- Participate in safety training and awareness programs.
- Report unsafe conditions or practices immediately.

Review and Update: This Safety Policy is reviewed every three years or when there is a change in our operations to ensure its relevance and effectiveness. Changes and updates will be communicated to all personnel.

Conclusion: At 17 ASUS Resources Ltd., safety is integral to our operations. By implementing and adhering to this Safety Policy, we strive to create a secure and healthy work environment for everyone involved.



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Managing Director